

Troy District 30-C Strategic Plan 2018-2020

Our Mission

The Troy CCSD 30-C learning community will achieve excellence and will conquer the challenges of the future.

Our Vision

Our learning community will be accountable and responsible for fulfilling our mission.

Students: Will be creative and independent problem solvers while developing a life-long passion for learning and the skills to be productive, civic minded individuals.

Families: Will be collaborative partners in education by encouraging growth and a dedication to learning.

Staff: Will be advocates for all learners, focus on academic achievement, and build on student successes by committing to continuous instructional improvement and providing an environment that supports the social development of all students.

Core Beliefs & Values

- ✓ Every student deserves a quality education in a safe environment.
- ✓ All students can and will learn.
- ✓ Everyone will be life-long learners, beginning at the early childhood level.
- ✓ Learning must be rigorous, relevant, challenging, integrative and exploratory.
- ✓ Consistent high expectations for all learners are essential.
- ✓ Fostering a home-school-community partnership optimizes the success of every child.
- ✓ Success will be achieved through open collaboration.
- ✓ Trusting relationships are built on open and honest communication and mutual respect.
- ✓ Data will enhance our ability to measure and improve teaching and learning. Data should drive decision making.
- ✓ Everyone must share a commitment to continuous improvement.
- ✓ Ongoing professional development is essential for continuous improvement.
- ✓ Fostering and sustaining systems that improve achievement happens when resources are aligned.

→ Daily Commitments

- Follow all safety procedures.
- We are all accountable for student learning, and practice differentiation.
- Foster a love of learning.
- Embed 21st century technology skills and resources in our curriculum maps.
- Implement our curriculum with consistent instructional practices.
- Cultivate relationships with our families and community to develop a safe, inviting school community.
- Value input from everyone.
- Optimize social and emotional learning in our classrooms and schools.
- Use assessment data to drive instructional practices so students grow and achieve to their individual potential.
- We will be respectful, responsible, peaceful, and kind towards one another and our community.
- Support and train our staff to ensure a superior educational experience for our students.
- We will be held accountable for effective and efficient use of our resources.

Long Range Goals	Long Range Goal Measures
<p style="text-align: center;"><u>Student Achievement & Growth</u></p> <ul style="list-style-type: none"> ✓ We will focus on the alignment of educational standard assessments, and instruction to ensure all students take responsibility for their learning and demonstrate high achievement resulting in growth. 	<ul style="list-style-type: none"> ✓ Nationally Normed Achievement Test ✓ State Assessments ✓ Benchmark Assessments ✓ Grade Level Common Assessments ✓ Report Card Grades
<p style="text-align: center;"><u>Collaborative Culture</u></p> <ul style="list-style-type: none"> ✓ We will promote and empower a collaborative culture by engaging everyone in the decision making process. 	<ul style="list-style-type: none"> ✓ Student Satisfaction Survey ✓ Family Satisfaction Survey ✓ Staff Satisfaction Survey ✓ Mission, Vision, Values Statement
<p style="text-align: center;"><u>Continuous Improvement</u></p> <ul style="list-style-type: none"> ✓ We will engage everyone in collecting, analyzing, reporting and acting on data to ensure efficient and effective use of our human resources. 	<ul style="list-style-type: none"> ✓ State Financial Profile Indicators ✓ Comparison of Staff Salary and Benefits ✓ Comparison of Operating Expense per student ✓ Comparison of Instructional Expense per student ✓ Staff Retention ✓ Exit Interviews

Strategic Indicators

After a review of key data and information, the following STRATEGIES identify the most urgent gaps that will move our school district from where it is to where it wants to be in the immediate future. As action plans are developed for each strategy, the district will align and provide essential professional development to ensure successful implementation.

- ✓ Work collaboratively to design, implement and evaluate common learning targets and related common assessments in PreK-8.
- ✓ Live the mission, vision, values and goals of the strategic plan to identify, implement and reflect on key teaching and learning processes from classroom to classroom, grade to grade, school to school and district to high school district where our students attend. Provide collaboration time for staff to communicate, articulate and develop interdependence.
- ✓ Differentiate instruction to ensure rigor and relevance with the curriculum.
- ✓ Ensure high achievement for all students.
- ✓ Continue to foster partnerships that create student, family, staff and community satisfaction.

